



UNIPARTS
GROUP

UNIPARTS INDIA LIMITED

Corporate Social Responsibility Policy

1. Effective Date

This CSR Policy (this “**Policy**”) will be effective from April 1, 2022. This Policy of the Company is framed in accordance with the Section 135 of Companies Act, 2013 (“**CA 2013**”) read with the Companies (Corporate Social Responsibility Policy) Rules, 2014 (“**CSR Policy Rules**”) as amended till date as on 31st March 2022. The Board of the Company shall be empowered to amend or modify this Policy.

2. Objective and Approach

The Company believes to integrate social and environmental concerns in their business operations and interactions with their stakeholders. The Company has always worked toward building trust with all its stakeholders based on the principles of good corporate governance, integrity, equity, transparency, fairness, disclosure, accountability and commitment to values. The Company will work towards leveraging its expertise for various social cause and encourage its employees for volunteering for CSR programme of the Company.

3. CSR Activities

- a. The Company shall undertake various CSR activities, projects or programs in India falling within the purview of the Schedule VII to the CA, 2013, which shall be interpreted liberally as per applicable law.
- b. The focus area of the activities of the Company will be promoting Education, Skill Development, Environment Safety, Health, Eradicating Poverty & Hunger, and Empowering Women.

4. Responsibility of CSR Committee

- a. Formulating CSR policy and recommend its adoption by the Board of Directors.
- b. Providing direction for the CSR initiatives of the Company.
- c. Identify CSR projects to be supported by the Company which are in line the Companies Act, 2013 and recommend Annual CSR Plan to Board for approval.
- d. Monitor implementation of the CSR policy and the CSR projects
- e. Recommend changes to the CSR policy as per prevailing legal requirements and environmental needs.

5. Annual Action Plan

An Annual Action Plan (AAP) will be formulated and recommended to the Board by CSR Committee. However, the Board may alter such Annual Action Plan at any time during the financial year based on the reasonable justification.

6. Role of the Board

- a. The Board to satisfy itself that the funds disbursed for any CSR programme or project have been utilized for the purposes and in the manner as approved by it ; and
- b. The Chief Financial Officer (CFO) or the person responsible for financial management in the Company shall certify the details of CSR spent is as per Board approval.

7. Principle for Selection, Implementation, Monitoring and Evaluation

Selection

- a. The selection of CSR Project will be based on approach of the Company that integrates all components by carefully balancing its vision and mission
- b. Encourage employees to participate
- c. Identify Implementing agencies basis various parameters set by the Board

Implementation and Monitoring

- a. Real time reporting and assigning clear responsibility

- b. Review the plan with actual and take corrective measures , if required

Evaluation

- a. Evaluate cost benefit and impact of the program when possible
- b. Report to the Board on analysis

8. CSR Governance and compliances

The Board of Directors will nominate a CSR Committee comprising of at least three Directors, including at least one Independent Director. The Chairman of the CSR Committee will be nominated by the Board of Directors. It shall meet at such intervals as may be decided by the Chairman of the Committee but at least two meetings shall be held in a year.

9. Contact

The Compliance Officer can be contacted for any queries regarding the Policy. Email address is compliance.officer@unipartsgroup.com

In the event of any inconsistency between this Policy and the applicable laws, the applicable laws will prevail.
