

PERSONAL & CONFIDENTIAL

Date: 23rd April 2022

**Mr. Paramjit Singh Soni
596 High Hampton, Dr. Martinez,
GA 30907, USA**

Subject: Appointment Letter

Dear **Mr. Paramjit Singh Soni**,

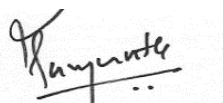
Pursuant to the recommendation of the Nomination and Remuneration Committee (NRC) and consent of the Board of Directors of the Company dated 16th April 2022 and Shareholder meeting dated 23rd April 2022, we wish to inform you that you have been appointed as an Executive Director of the Company and designated as Vice Chairman of the Company for a period of five years effective from April 01, 2022 to March 31, 2027.

You shall be entitled to commission / ex-gratia / bonus of 1% of the consolidated profit of the Company subject to applicable provisions and approval obtained from the Shareholders of the Company and other applicable provisions, if any (i.e. currently at a maximum of 2.5% of the net profit of the Company as calculated in accordance with the provisions of Section 198 of the Companies Act, 2013 or Rs. 5 Crores, whichever is higher), for the period of three years from April 01, 2022 to March 31, 2025.

Please note that your compensation is personal and confidential between you & the Company, and we expect you to maintain its confidentiality.

Best wishes,

For and on behalf of Uniparts India Limited



**Lalitendu Samanta
Group CHRO**